

# ERSTER AKTIONSTAG

GBR  
GESAMT  
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MOBILITY  
SOLUTIONS



20  
MÄRZ



Jetzt Termin speichern!

Kundgebungsbeginn  
AUF ZUR 5<sup>VOR</sup>12  
SCHILLERHÖHE

## Stop Bosch's cutbacks!

Put our future, innovation, and social responsibility over short-term profit maximization.

Planned Job Cuts: 1,500 positions in Feuerbach and Schwieberdingen +++ 950 positions in Leonberg, Abstatt, Renningen, and Hildesheim +++ 500 positions in Reutlingen, Salzgitter, and Ansbach +++ Termination of negotiations and cancellation of 40-hour contracts in development areas at the Feuerbach and Schwieberdingen sites +++ Violations of existing worker council agreements in Ansbach and Bühl +++ Elimination of innovation themes and withdrawal of product commitments.

Colleagues, these are the latest grim announcements we got! Not only have 4,000 jobs been cut in Germany in recent years, with some locations closing. There are now an additional 3,000 jobs in the Mobility division which are set to fall victim to the management's cutback frenzy in Germany. A similar trend is emerging in other areas of the Bosch Group: 1,350 positions are to be eliminated in Powertools and B/S/H. The Building Technologies division is planning to offboard nearly 4,000 colleagues worldwide.

## Why is this happening?

Not because the company is in economic crisis or operating at a loss. On the contrary! Bosch is set to present a solid performance this year – both revenue and profit have increased.

From our perspective, the management is exploiting the current situation. They're trying to pin the blame on politics and ride on the coattails of other companies' job reduction programs to justify the cuts. However, this masks past errors made in-house. The management is subscribing to a shortsighted shareholder value ideology, signaling a cultural shift. Pressure on all employees, including management, has become the new norm. And their approach is deemed "without alternative." Massive cost-cutting programs are now the go-to solution.

All of this is overshadowed only by the refusal to hold central discussions on developing alternatives to job cuts or considering employees' ideas.

So far, the management has been stonewalling and attempting to achieve their goals through legal maneuvers. This is why we now must show that this is about us and our future.

## Our demands to the management include:

- Shaping the transformation with employees, not against them.
- Discussions with the works council on alternatives to unilateral job cuts and on developing opportunities for the German sites.
- Allocation of future products to our sites and fair participation in Bosch's growth opportunities.
- Returning to the negotiating table.
- Reversing the cancellation of 40-hour contracts and refraining from further such measures in other business areas.
- A return to a culture of social cooperation.